



***Johannes KRAAK***

Professor of HR/OB  
KEDGE BUSINESS SCHOOL

 PROFESSIONAL +33

## **Research Activities**

### **Advising Students, Directing Projects and Admission Juries**

Since 2009 Admission juries in different programs at BeM, KEDGE BS, INSEEC BS  
Supervising Master Thesis at KEDGE BS, INSEEC BS & TBS

### **Other Academic Activities (Program Committees, Links with the Business Community and Institutions of Higher Learning)**

2018 - present **Member of the HR research group (chercheur associé) at the Institut de Recherche en Gestion des Organisations (IRGO), Bordeaux University.**

## **OTHER PROFESSIONAL EXPERIENCE IN TEACHING AND RESEARCH**

### **Positions held**

2018 - 2020 **Associate Professor in Organizational Behavior and Human Resource Management, TBS Business School, Toulouse.**

2019 present



**OTHER TEACHING EXPERIENCE**

*Radboud University (The Netherlands) October 2021* Master students: Lecture on Sustainable HRM

*Radboud University (The Netherlands) October 2020* Master students: Lecture on Sustainable HRM

*Radboud University (The Netherlands) 2020* Master & PhD students: Research methodology seminar

*North-West University, Potchefstroom, Mahikeng & Vanderbijlpark campus (South-Africa) 2020* PhD students & faculty: Qualitative research seminar

*University of Calgary (Canada) 2019* PhD students & faculty: Research methodology seminars

*Macquarie University (Sydney, Australia) 2018* PhD students: Research methodology seminar

*North-West University, Potchefstroom (South-Africa) 2018* Master students: Research methodology seminar

*Fontys Hogeschool, Eindhoven (The Netherlands) 2017* Master students & faculty: IHRM class and a seminar on workplace happiness

*ESC La Rochelle (France) 2011* Programme Grande Ecole/Master: International Human Resources Management (24 hrs)

*ISEG Business School (France) 2010* Master (1) International Human Resources Management (20 hrs) & Geopolitics (20 hrs)

**THESIS SUPERVISIONS**

	<b>Completed</b>			<b>Current</b>		
	<b>S</b>	<b>CO-S</b>	<b>MB</b>	<b>S</b>	<b>CO-S</b>	<b>M</b>
Post-doctorale	0	0	0	0	0	0
Thèses (Doctorat)	0	0	0	0	0	0
Thèses (Maîtrise)	0	0	0	0	0	0
Projets (Maîtrise)	0	0	0	0	0	0

*S=Supervisor; CO-S=Co-*

## Thesis/Projects Supervised

none

## PUBLICATIONS

### Papers:

Griep, Y., Vranjes, I., Kraak, J. M., Dudda, L., & Li, Y. Start small, not random: Why does justifying your time-lag matter? *Spanish Journal of Psychology*, 24, e45. <https://doi.org/10.1017/SJP.2021.42>

Lakshman, C., Bacouël-Jentjens, S. & Kraak, J. M. (2021). Attributional Complexity of Monoculturals and Biculturals: Implications for Cross-cultural Competence. *Journal of World Business*, 56(6). (CNRS 1/FNEGE 2). <https://doi.org/10.1016/j.jwb.2021.101241>

Griep, Y., Germeys, L., & Kraak, J. M. (2021). Unpacking the relationship between organizational citizenship behavior and counterproductive work behavior: Moral licensing and temporal focus. *Group & Organization Management (CNRS 3/FNEGE 2)*. <https://doi.org/10.1177%2F1059601121995366>

Griep, Y., Lukic, A., Kraak, J. M., López Bohle, S. A., Jiang, L., Vander Elst, T., & De Witte, H. (2021). The chicken or the egg: The reciprocal relationship between job insecurity and mental health concerns. *Journal of Business Research*, 126, 170-186. (CNRS 2/FNEGE 2). <https://doi.org/10.1016/j.jbusres.2020.12.045>

Kraak, J. M., Lakshman, C. & Griep, Y. (2020). From top gun to the daily grind: When idealised careers lead to increased psychological contract breach for military pilots. *European Journal of Work and Organizational Psychology*, 29(2), 243-261. (CNRS 4/FNEGE 3). <https://doi.org/10.1080/1359432X.2019.1681500>

Fernandes, A. J. S., Jimenez, A., Kraak, J. M., & Tsagdis, D. (2019). Managing political risk in the oil and gas industry in a developing economy: The case of BP in Angola. *European Journal of International Management*, 13(5), 733-755. (FNEGE 4). <https://dx.doi.org/10.1504/EJIM.2019.101988>

Kraak J. M., Altman, Y., & Laguecir, A. (2018). Psychological contract meets cultural theory: A study of self-initiated expatriates. *International Studies of Management & Organization*, 48(4), 386-402 (CNRS 3/FNEGE 3). <https://doi.org/10.1080/00208825.2018.1504478>

Kraak J. M., Russo, M., & Jimenez, A. (2018). Work-life balance psychological contract perceptions for older workers. *Personnel Review*. 47(6), 1198-1214 (CNRS 3/FNEGE 3). <https://doi.org/10.1108/PR-10-2017-0300>

Barkemeyer, R., Figge, F., Hoepner, A., Holt, D., Kraak, J. M., & Yu, P. (2017). Media coverage of climate change: An international comparison. *Environment and Planning C: Government and Policy*. 35(6), 1029-1054 (CNRS 2). <https://doi.org/10.1177%2F0263774X16680818>

use for authentic service experiences. *Journal of Business Research*, 72, 199-209 (CNRS 2/FNEGE 2). <https://doi.org/10.1016/j.jbusres.2016.04.182>

Jimenez, A., Russo, M., Kraak, J. M., & Jiang, F. (2017). Corruption and private participation projects in central and eastern Europe. *Management International Review*, 57(5), 775-792 (CNRS 3/FNEGE 3). <https://doi.org/10.1007/s11575-017-0312-4>

